

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 promulgated by the National Assembly on June 17, 2020 and its amendments and supplements;*
- *The Charter of organization and operation of Tien Phong Plastic Joint Stock Company;*
- *The Minutes of the Annual General Meeting of Shareholders 2026 of Tien Phong Plastic Joint Stock Company dated April 28, 2026;*
- *The Minutes of vote counting at the Annual General Meeting of Shareholders 2026 of Tien Phong Plastic Joint Stock Company dated April 28, 2026;*

The Annual General Meeting of Shareholders 2026 of Tien Phong Plastic Joint Stock Company was held at the Company's Grand Hall, No. 222 Mac Dang Doanh Street, Hung Dao Ward, Hai Phong City, on April 28, 2026, with **121 shareholders** representing **152,850,696 shares** attending and voting to approve the following contents:

Article 1: Approval of reports

1. Report on operations in 2025 and orientation for 2026 of the Board of Directors;
2. Report on activities of the independent member of the Board of Directors in 2025 - Head of the Human Resources and ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026 Remuneration Subcommittee in 2025;
3. Report on activities of the Audit Committee and the independent member of the Board of Directors in the Audit Committee in 2025;
4. Report on production and business performance results in 2025 and production and business plan for 2026;
5. Audited financial statements for 2025.

Article 2: Approval of the profit distribution plan for 2025

Unit: VND

NO.	CONTENT	YEAR 2025
1.	Profit after tax in 2025:	945,826,595,948
2.	2025 Cash Dividend Payment to shareholders (30% of charter capital):	513,114,660,000
	- The first payment in 2025 equal to 15% of charter capital (<i>paid on January 20, 2026</i>)	256,557,330,000
	- Second dividend payment for 2025 at 15% of charter capital (<i>expected to be paid after the 2026 Annual General Meeting of Shareholders</i>):	256,557,330,000
3.	2025 Stock Dividend Payment to shareholders (20% of charter capital):	342,076,440,000
4.	Appropriation to setting up bonus and welfare fund (10% of profit after tax):	94,582,659,595
	From after-tax profits in 2025	90,635,495,948
	From the balance of undistributed after-tax profits	3,947,163,647

Article 3: Approval of the production and business plan for 2026 (including Tien Phong Plastic Central Co., Ltd. – subsidiary; *excluding associates and joint ventures*), with key targets:

- Revenue from product sales: **7,330 billion VND**
- Output: **148,000 tons**
- Profit before tax: **900 billion VND**

Article 4: Approval of 2026 Regular Investment Plan

Unit: VND

NO.	REGULAR INVESTMENT PLAN	YEAR 2026
1.	Investment in new machinery and equipment	398,841,276,996
2.	Investment in basic construction	64,532,500,000
3.	Other contingencies	5,000,000,000
	Total:	468,373,776,996

Article 5: Approval of the proposed cash dividend rate for 2026: 20% of charter capital.

Article 6: Approval of remuneration for the Board of Directors in 2026:

- Remuneration for the Board of Directors in 2026 is: 6,000,000,000 VND (*Six billion Vietnamese dong*).
- Proposal to grant a bonus to the Board of Directors with 20% of the amount exceeding the profit plan in 2026 but the absolute amount must not exceed

3,000,000,000 VND (*Three billion VND*) in case revenue and profit both exceed the set plan.

Article 7: Approval of authorization to the Board of Directors to select one of the following four auditing firms for the financial year 2026

1. Deloitte Vietnam Company Limited
2. Ernst & Young Vietnam Company Limited
3. PricewaterhouseCoopers Vietnam Company Limited
4. KPMG Vietnam Company Limited

Article 8: Approval of the share issuance plan for dividend payment for 2025

- Outstanding shares: 171,038,220 shares
- Expected number of shares to be issued: 34,207,644 shares
- Par value: VND 10,000/share
- Total par value: VND 342,076,440,000 (*Three hundred forty-two billion seventy-six million four hundred forty thousand VND*)
- Type of shares: Ordinary shares
- Eligible shareholders: All shareholders holding shares of Tien Phong Plastic Joint Stock Company on the record date for dividend entitlement
- Issuance ratio: 20% (*shareholders owning 10 existing shares will receive 02 new shares*)
- Treatment of fractional shares: The number of shares allocated to each shareholder will be rounded down to the nearest whole number. Fractional shares (if any) will be cancelled and not issued.

For example: Shareholder A owns 118 shares at the record date. With the exercise ratio of 10:02, shareholder A will receive 23.6 new shares. According to the above calculation principle, the odd number of shares 0.6 will be canceled. Thus, shareholder A will receive 23 new shares.

- Source: Undistributed profit after tax on the separate financial statements for 2025
- Implementation timeline: in 2026
- Authorization to the Board of Directors:
 - To implement the detailed issuance plan and determine the issuance timing;
 - To carry out procedures for registration of issuance in compliance with legal regulations. After successful issuance, to register additional listing/trading of the newly issued shares on the Hanoi Stock Exchange;
 - To register charter capital increase and amend the Company Charter in accordance with regulations.

This Resolution was fully adopted by the Annual General Meeting of Shareholders 2026 of Tien Phong Plastic Joint Stock Company at the Meeting on April 28, 2026. The Board of Directors shall implement this Resolution accordingly./.

**CHAIRMAN OF THE MEETING
CHAIRMAN OF
THE BOARD OF DIRECTORS**



DANG QUOC DUNG

